



We are delighted to be staging our second Sync programme in Canada online. We have 8 places available, including six from Quebec and two from outside the province.

APPLY to be part of SYNC CANADA - Quebec

Application Deadline: 29th Sept 2020

‘Sync was the programme Sarah and I were longing to go on. It didn’t exist, so we designed it’ **Jo Verrent – Co-founder, Sync**

Programme

- **Five-day Intensive face to face workshop**
19th – 23rd October 2020
- **Sync Coaching – three sessions of one to one virtual coaching:**
October – December 2020

Sync Canada will be:

- Conducted in English and French with all access, interpretation and formats provided to meet all access requirements.

Eligibility

- An artist or arts manager or work in arts, culture, media and heritage (for at least 2 years).
- A Deaf or disability-identified person.
- A Canadian resident.
- Available on **all** five days from 19th – 23rd October 2020.

Successful applicants will be asked to:

- develop a Sync think piece or provocation, after the 5 day programme for the website during or after the programme.
- complete pre and post-event surveys and related evaluation activities.

Sync Canada will provide the following:

- Access requirements live and online for online coaching and the 5-day intensive workshop

How to Apply...

You must complete the full application form. Where information is not applicable, please indicate N/A. **Application Deadline: Monday 29th Sept 2020**

You will need to attach your CV/résumé and your website address or articles, images or video links. We are interested to find out about your career so far, what training you have had, your achievements and your leadership thinking.

You will also need a letter from someone who can recommend you for the Sync Canada Programme.

The application form will be processed only upon receipt of all the relevant documents. Incomplete applications will be returned with the request for the relevant documents, before being accepted and processed.

Please submit all application documents stated below, incomplete applications will not be accepted.

1. Application Form
2. Your CV/Resume or your website address or articles, images or video links. We are interested to find out about your career so far, what training you have had, your achievements and your leadership thinking.
3. A letter from someone who can recommend you for the Sync Canada Programme.

Alternatively, you can submit the entire application form by video or print this application and return to address listed at the bottom of the application by the closing date below.

How we Select...

The following selection criteria will be used to assess your application:

- Readiness for the Sync programme – being at the right point in your professional career
- Leadership skills and flair that Sync can help you develop
- Ideas about how you will develop in and through the arts and culture in the future: with both short term and long-term goals
- Personal and professional experience of barriers and how these have been managed and overcome
- Commitment to the 5-day intensive workshop, 3 one-to- one coaching sessions (online).
- Confirmed availability on 19th – 23rd October 2020
- There will be no interviews, but you will be notified if you have secured a place by 5th October 2020 via email or by phone or text should you prefer.

If any questions about eligibility or application, or if you think your submission will be late, please contact us before the deadline at:

syncleadershipcanada@gmail.com or phone:

Rachael - 647 745 6166

Application Form

PART 1 - About You

First Name

Last Name

Date of Birth

Gender/Non Binary

Country of Residence:

Email

Mobile

Address

PART 2 - Your Work

What is your current work in the arts and culture in Canada?

- Artist
- Creative Industry Professional
- Arts Policy
- Education
- Academia
- Other

Further details:

PART 3 – Applicant questions

Please answer all 4 questions. Limit your answers to approx 300 words per question. Use extra paper if needed clearly stating which question you are answering.

1. How do you feel Sync Canada can support you in your leadership development and how you hope to benefit from the programme?

2. Where do you think the barriers are (both internally and externally) in relation to you moving forward in your professional life?

3. How do you see your role in the future? What do you want to be doing in your career, 10 years from now and how do you think you will get there?

4. Share a situation where you feel you have shown natural leadership style, skill and flair?

PART 4 – Lived Experience

Please share:

- your lived experience of disability or deafness.

- what you think your access requirements will be for:
 - (i) online conversations and coaching and

 - (ii) an intensive 5-day programme.

For example, you may need an ASL or LSQ sign language interpreter, materials in larger prints or braille, a support worker or time out to rest. We will have a one to one in depth conversation with you about your access requirements if you secure a place. Note: Your application will not be judged on this, but it is important for us to know at application stage what we might need to put in place if you are selected.

PART 5 - Declaration

I declare that the facts stated in this application and the accompanying information are true and correct to the best of my knowledge and that I have not withheld and/or distorted any material facts. I declare that I can commit to 100% of the programme (3 one-to-one coaching sessions and 5-day workshop from 19^h-23rd October 2020), and understand and accept the terms and conditions of the support.

SIGNATURE: (or type your name)

DATE:

Submission Checklist

Please ensure you have completed the following before your submission:

- Fully completed and signed application form

- Attached your CV/ Résumé
- Attached a recommendation letter.
- Attached any document and information that may support your application, such as:
online links to documentation (blogs, news articles, other multimedia content); past project proposals and reports; links to video files should be between one to ten minutes in .mp3, .mpeg, .mob or .wmv formats, photographs in .jpg formats

Once completed send your application by

EMAIL: syncleadershipcanada@gmail.com You can scan pages

MAIL: Sync Canada, VibraFusion Lab, 20990 Lakeside Drive, Thorndale, Ontario, N0M 2P0.